



Mason Tenders District Council

OF GREATER NEW YORK & LONG ISLAND

Wage and Fringe Benefit Rates Local 78 Laborers

December 1, 2015 to June 30, 2016 *LB*

**ENVIRONMENTAL
CONTRACTORS ASSOCIATION
(Heavy & Highway Work)**

	JOURNEYMAN			APPRENTICES	
	Straight Time	1st Year	2nd Year	3rd Year	4th Year
Wage Rate	40.50	27.96	28.66	29.72	31.84
Total Taxable Income	\$40.50	\$27.96	\$28.66	\$29.72	\$31.84
Dues Check Off	2.70	2.61	2.61	2.61	2.63
Political Action Committee	0.20	0.20	0.20	0.20	0.20
Total Deductions	\$2.90	\$2.81	\$2.81	\$2.81	\$2.83
ECA IAP	0.25	0.20	0.20	0.20	0.20
Welfare Fund	15.07	10.69	10.69	10.69	10.69
Pension fund	1.26	1.26	1.26	1.26	1.26
Annuity Fund	19.25	3.05	3.05	3.05	3.05
Training Fund	0.50	0.50	0.50	0.50	0.50
Greater New York LECET	0.20	0.20	0.20	0.20	0.20
New York State LECET	0.05	0.05	0.05	0.05	0.05
New York State Health & Safety	0.05	0.05	0.05	0.05	0.05
Total Hourly Fringes and Non-Taxable Contributions	\$36.63	\$16.00	\$16.00	\$16.00	\$16.00
Total Hourly Package	\$77.13	\$43.96	\$44.66	\$45.72	\$47.84