

Building, Concrete, Excavating & Common Laborers Union

Local No. 731, of Greater New York

JOSEPH D'AMATO, Business Manager
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Affiliated with the Laborers' International Union
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Effective Date: July 1, 2015

TO: ALL EMPLOYERS WITHIN THE JURISDICTION
OF EXCAVATORS UNION LOCAL 731

RE: COLLECTIVE BARGAINING AGREEMENT
July 1, 2012 through June 30, 2016

Please take notice that Excavators Union Local 731 ("Local 731") and the General Contractors Association of New York, Inc. have agreed upon the following schedule of wages and fringe benefits for the period of July 1, 2012 through June 30, 2016. Although our Collective Bargaining Agreement covers the period of July 1, 2012 through June 30, 2016, the allocation of increases for years commencing July 1, 2012 and thereafter will be determined in advance, by Local 731. The total package increase is 12 ½ %. The breakdown will be 2¾ % for year 1, 3 % for year 2, 3¼ % for year 3, and 3½ % for year 4. The allocation of the package increase for the contract year July 1, 2012 through June 30, 2016 was ratified at the Membership Meeting of Excavators Union Local 731

WAGES:

LABORERS

PER 40 HOUR WEEK

7/1/12 to 6/30/13 Increase of \$.50 hr. to \$ 38.70	\$1,548.00
7/1/13 to 6/30/14 Increase of \$.55 hr. to \$ 39.25	\$1,570.00
7/1/14 to 6/30/15 Increase of \$.60 hr. to \$ 39.85.....	\$1,594.00
7/1/15 to 6/30/16 Increase of \$.65 hr. to \$ 40.50.....	\$1,620.00

LABOR FOREMAN (hired on a weekly basis)

7/1/12 to 6/30/13 Increase of \$.50 hr. to \$ 41.20	\$1,648.00
7/1/13 to 6/30/14 Increase of \$.55 hr. to \$ 41.75	\$1,670.00
7/1/14 to 6/30/15 Increase of \$.60 hr. to \$ 42.35.....	\$1,694.00
7/1/15 to 6/30/16 Increase of \$.65 hr. to \$ 43.00.....	\$1,720.00

UTILITY LABORERS

7/1/12 to 6/30/13 Increase of \$.50 hr. to \$ 38.55	\$1,542.00
7/1/13 to 6/30/14 Increase of \$.55 hr. to \$ 39.10	\$1,564.00
7/1/14 to 6/30/15 Increase of \$.60 hr. to \$ 39.70.....	\$1,588.00
7/1/15 to 6/30/16 Increase of \$.65 hr. to \$ 40.35.....	\$1,614.00

UTILITY FOREMAN (hired on a weekly basis)

7/1/12 to 6/30/13 Increase of \$.50 hr. to \$ 41.05	\$1,642.00
7/1/13 to 6/30/14 Increase of \$.55 hr. to \$ 41.60	\$1,664.00
7/1/14 to 6/30/15 Increase of \$.60 hr. to \$ 42.20.....	\$1,688.00
7/1/15 to 6/30/16 Increase of \$.65 hr. to \$ 42.85.....	\$1,714.00

FRINGE BENEFITS: To be paid on a "per hour" basis for all laborers and labor foremen.

<u>Date</u>	<u>Welfare Fund</u>	<u>Pension Fund</u>	<u>Annuity Fund</u>	<u>731 Training</u>
7/1/12 to 6/30/13	\$ 13.50	\$ 13.00	\$ 4.70	\$.45
7/1/13 to 6/30/14	\$ 14.20	\$ 13.50	\$ 5.00	\$.45
7/1/14 to 6/30/15	\$ 15.23	\$ 13.50	\$ 5.60	\$.45
7/1/15 to 6/30/16	\$ 16.30	\$ 13.78	\$ 6.00	\$.45

ADDITIONAL EMPLOYER CONTRIBUTIONS:

LECET (Laborers/Employers Cooperation Education Trust).....\$.10 per hour

DEDUCTIONS FROM WAGES:

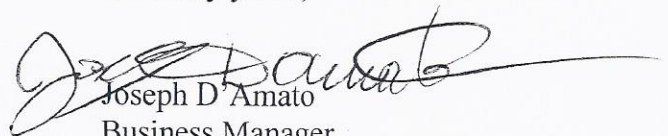
Supplemental Membership Dues	7/1/12 thru 6/30/13	\$1.20 per hour
Supplemental Membership Dues	7/1/13 thru 6/30/14	\$1.20 per hour
Supplemental Membership Dues	7/1/14 thru 6/30/15	\$1.20 per hour
Supplemental Membership Dues	7/1/15 thru 6/30/16	\$1.20 per hour

NYS Political Action Committee (Voluntary Deduction) \$.10 per hour

LABOR DAY AND THANKSGIVING ARE PAID HOLIDAYS.

The preceding schedules are effective as of July 1, 2015

Sincerely yours,


Joseph D. Amato
Business Manager

JD/jt